

VICTOR VALLEY COMMUNITY COLLEGE
2019-20 FACULTY SALARY SCHEDULE
(Full-Time 175 Day Academic Calendar)

Effective 07/01/19 cells
of the salary schedule were increased by 3.26%

Note: Initial step placement not to exceed step 8; nursing faculty will be placed on the vocational/professional track

Base \$55,714; Class increment \$3560 approx.; Step increment \$2469 approx.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	STEP
1	\$55,714	\$59,273	\$62,835	\$66,397	\$69,958	1
2	\$58,183	\$61,744	\$65,306	\$68,868	\$72,427	2
3	\$60,654	\$64,213	\$67,775	\$71,337	\$74,898	3
4	\$63,123	\$66,684	\$70,246	\$73,808	\$77,367	4
5	\$65,593	\$69,154	\$72,715	\$76,277	\$79,838	5
6	\$68,063	\$71,624	\$75,186	\$78,747	\$82,307	6
7	\$70,533	\$74,094	\$77,655	\$81,217	\$84,778	7
8	\$73,003	\$76,564	\$80,125	\$83,687	\$87,247	8
9	\$75,473	\$79,034	\$82,595	\$86,157	\$89,718	9
10	\$77,943	\$81,503	\$85,065	\$88,627	\$92,187	10
11	\$80,413	\$83,974	\$87,535	\$91,097	\$94,658	11
12	\$82,883	\$86,443	\$90,005	\$93,567	\$97,128	12
13	\$85,353	\$88,914	\$92,476	\$96,037	\$99,597	13
14	\$87,822	\$91,383	\$94,945	\$98,507	\$102,068	14
15	\$90,293	\$93,854	\$97,416	\$100,977	\$104,537	15
16	\$92,763	\$96,323	\$99,885	\$103,447	\$107,008	16
17	\$95,233	\$98,794	\$102,356	\$105,916	\$109,477	17
18	\$97,703	\$101,263	\$104,825	\$108,387	\$111,948	18
19	\$100,173	\$103,734	\$107,295	\$110,856	\$114,417	19
20	\$102,643	\$106,203	\$109,765	\$113,327	\$116,888	20

ACADEMIC

CLASS I	MA
CLASS II	MA +15 or BA +60***
CLASS III	MA +30 or BA +75***
CLASS IV	MA +45 or BA +90***
CLASS V	MA +60 or BA +105*** OR PhD

VOCATIONAL/PROFESSIONAL *

Minimum qualifications**
AA with 6 years of professional experience**
BA with 2 years of professional experience**
MA with 2 years of professional experience**
MA +15 or BA +60*** or PhD with 2 years of professional experience**

* Those disciplines for which a masters degree is not generally expected or available.

** Required professional experience cannot be used for vertical progression on schedule.

*** Including masters degree

HOURLY COMPENSATION EFFECTIVE 07/01/2018

	Hourly Credit Pay	Unit of Pay
Class I, II and III	\$62	\$1,116
Class IV	\$64	\$1,152
Class V	\$67	\$1,206

1 unit of pay = 16-18 hrs