

	HAY LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	HAY LEVEL
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	
<b>SIGN LANGUAGE INTERPRETER I (Clsfd Special*)</b>	<b>8</b>	<b>2,668</b>	<b>2,805</b>	<b>2,943</b>	<b>3,088</b>	<b>3,247</b>	<b>3,409</b>	<b>8</b>
<b>SWITCHBOARD OPERATOR</b>	<b>8</b>	15.39	16.18	16.98	17.82	18.73	19.67	<b>8</b>
<b>CUSTODIAN</b>	<b>9</b>	<b>2,877</b>	<b>3,015</b>	<b>3,171</b>	<b>3,326</b>	<b>3,491</b>	<b>3,666</b>	<b>9</b>
<b>INSTRUCTIONAL MEDIA AIDE</b>	<b>9</b>	16.60	17.39	18.29	19.19	20.14	21.15	<b>9</b>
<b>STUDENT DEVELOPMENT CENTER ASSISTANT</b>	<b>9</b>							<b>9</b>
<b>ASSOC.TEACHER-CDC</b>	<b>10</b>	<b>3,021</b>	<b>3,171</b>	<b>3,330</b>	<b>3,497</b>	<b>3,669</b>	<b>3,854</b>	<b>10</b>
<b>AUXILIARY SERVICES ASSISTANT</b>	<b>10</b>	17.43	18.29	19.21	20.18	21.17	22.24	<b>10</b>
<b>OFFICE ASSISTANT</b>	<b>10</b>							<b>10</b>
<b>RECYCLING TECHNICIAN</b>	<b>10</b>							<b>10</b>
<b>WAREHOUSE DELIVERY WORKER</b>	<b>10</b>							<b>10</b>
<b>ADMINISTRATIVE SECRETARY I</b>	<b>11</b>	<b>3,251</b>	<b>3,417</b>	<b>3,581</b>	<b>3,764</b>	<b>3,952</b>	<b>4,150</b>	<b>11</b>
<b>CLERICAL TECHNICIAN I</b>	<b>11</b>	18.76	19.71	20.66	21.72	22.80	23.94	<b>11</b>
<b>GROUND MAINTENANCE WORKER</b>	<b>11</b>							<b>11</b>
<b>HELP DESK TECHNICIAN</b>	<b>11</b>							<b>11</b>
<b>INSTRUCTIONAL ASSISTANT</b>	<b>11</b>							<b>11</b>
<b>LEAD CUSTODIAN</b>	<b>11</b>							<b>11</b>
<b>LEAD WAREHOUSE DELIVERY WORKER</b>	<b>11</b>							<b>11</b>
<b>PRINTING SERVICES TECHNICIAN</b>	<b>11</b>							<b>11</b>
<b>SIGN LANGUAGE INTERPRETER II (Clsfd Special*)</b>	<b>11</b>							<b>11</b>
<b>ACCOUNTING SPECIALIST</b>	<b>12</b>	<b>3,502</b>	<b>3,677</b>	<b>3,860</b>	<b>4,056</b>	<b>4,257</b>	<b>4,470</b>	<b>12</b>
<b>ACCOUNTING TECHNICIAN I</b>	<b>12</b>	20.20	21.21	22.27	23.40	24.56	25.79	<b>12</b>
<b>ADMISSIONS AND RECORDS TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>BOOK DIVISION COORDINATOR</b>	<b>12</b>							<b>12</b>
<b>BOOKSTORE OPERATIONS ASSISTANT</b>	<b>12</b>							<b>12</b>
<b>CDC FOOD SERVICES SPECIALIST</b>	<b>12</b>							<b>12</b>
<b>CLERICAL TECHNICIAN II</b>	<b>12</b>							<b>12</b>
<b>DSPS ASSISTANT/INTERPRETER</b>	<b>12</b>							<b>12</b>
<b>FINANCIAL AID TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>HUMAN RESOURCES TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>LABORATORY AIDE</b>	<b>12</b>							<b>12</b>
<b>LEAD GROUND MAINT.WORKER</b>	<b>12</b>							<b>12</b>
<b>LIBRARY TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>MAINTENANCE LOCKSMITH</b>	<b>12</b>							<b>12</b>
<b>MAINTENANCE TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>PAYROLL AND BENEFITS TECHNICIAN</b>	<b>12</b>							<b>12</b>
<b>PRINTING SERVICES SPECIALIST</b>	<b>12</b>							<b>12</b>
<b>STUDENT SERVICES SPECIALIST II</b>	<b>12</b>							<b>12</b>
<b>ADMIN. SECRETARY II</b>	<b>13</b>	<b>3,964</b>	<b>4,160</b>	<b>4,371</b>	<b>4,589</b>	<b>4,816</b>	<b>5,056</b>	<b>13</b>
<b>ADMISSIONS AND RECORDS SPECIALIST</b>	<b>13</b>	22.87	24.00	25.22	26.48	27.79	29.17	<b>13</b>
<b>CAMPUS POLICE OFFICER (&amp; Reserves Specials*)</b>	<b>13</b>							<b>13</b>

*continued on page 2*

HAY LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	HAY LEVEL
	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	

*continued from page 1*

CAMPUS POLICE SPECIALIST	13	3,964	4,160	4,371	4,589	4,816	5,056	13
COURSE MANAGEMENT ADMINISTRATOR	13	22.87	24.00	25.22	26.48	27.79	29.17	13
CURRICULUM & SCHEDULING TECHNICIAN	13							13
ENVIRONMENTAL STUDIES SPECIALIST	13							13
INSTRUCTIONAL DESIGNER	13							13
INSTR'L NTWK/CMPTR MAINT TECHNICIAN	13							13
LABORATORY TECHNICIAN	13							13
M & O & FACILITIES CONST CLERICAL TECH	13							13
MAINTENANCE WORKER	13							13
NETWORK/MICROCOMPUTER TECHNICIAN	13							13
PERMIT TEACHER-CHILD DEVELOP. CTR	13							13
PLACEMENT SPECIALIST	13							13
PURCHASING TECHNICIAN	13							13
SENIOR INSTRUCTIONAL ASSISTANT	13							13
VEHICLE & EQUIP MECHANIC	13							13
ACCOUNTING TECHNICIAN II	14	4,596	4,822	5,064	5,319	5,585	5,864	14
ADMISSIONS & RECORDS SPECIALIST II	14	26.52	27.82	29.22	30.69	32.22	33.83	14
CARE SPECIALIST	14							14
CAREER PTHWYS/ORIENTATION COORDINATOR	14							14
CLASSIFIED SITE SUPERVISOR, CDC	14							14
COMMUNICATIONS SYSTEMS TECHNICIAN	14							14
COMMUNITY/CONTRACT ED COORDINATOR	14							14
CURRICULUM & SCHEDULING COORDINATOR	14							14
DEAF & HARD OF HEARING SPECIALIST	14							14
DSPS SPECIALIST	14							14
ELECTRONICS LAB SPEC	14							14
EOPS SPECIALIST	14							14
FINANCIAL AID SPECIALIST	14							14
INSTRUCTIONAL PROGRAM SPECIALIST	14							14
MEDIA SERVICES COORDINATOR	14							14
PAC COORDINATOR	14							14
PAC TECHNICIAN	14							14
PROGRAM SPECIALIST, SPCL GRANT PRGMS	14							14
RESEARCH ANALYST	14							14
UPWARD BOUND PROGRAM COORDINATOR	14							14
CALWORKS/WIA COORDINATOR	15	5,199	5,459	5,731	6,019	6,318	6,632	15
COLLEGE RECRUITER	15	29.99	31.49	33.06	34.73	36.45	38.26	15
COMMUNICATIONS SYS COORDINATOR	15							15
DATABASE ADMINISTRATOR	15							15
INSTIT'L RESEARCH COORDINATOR	15							15
LEAD MAINTENANCE WORKER	15							15
NETWORK MANAGER	15							15
SENIOR ACCOUNTING TECHNICIAN	15							15
SR. PROGRAMMER/SOFTWARE DEVELOPER	15							15
SENIOR SYSTEMS ANALYST	15							15
WEBMASTER	15							15
LEAD SYSTEMS PROGRAMMER/ANALYST	16	5,881	6,176	6,485	6,808	7,150	7,508	16
	16	33.93	35.63	37.41	39.28	41.25	43.32	16